



JOB ROLE OVERVIEW

HOME HEALTH AIDE (HSS/Q5102)

Role Description

Provide routine individualised healthcare to the elderly, convalescents, or persons with disabilities at the patient's home. Monitor or report changes in health status. Provide personal care such as bathing, dressing, and grooming of patient.

Version

1.0

NSQF Level

4

Minimum Educational Qualifications

Class X preferably but Class VIII in certain cases

Maximum Educational Qualifications

Not Applicable

Minimum Job Entry Age

18 years

Experience

Not Applicable

Applicable National Occupational Standards (NOS)

HSS/ N 5116: Assist patient in bathing
 HSS/ N 5117: Assist patient in grooming
 HSS/ N 5118: Assist individual in dressing-up
 HSS/ N 5119: Support patient to eat and drink
 HSS/ N 5120: Assist individual in maintaining normal elimination
 HSS/ N 5121: Prevent and control infection in the home setting
 HSS/ N 5122: Communicate with geriatric/paralytic/ immobile patient and their carers
 HSS/ N 5123: Enable geriatric/paralytic/ immobile patient to cope with changes to their health and well-being
 HSS/ N 5124: Implement interventions with geriatric/paralytic/immobile patient at risk of falls
 HSS/ N 9603: Act within the limits of your competence and authority
 HSS/ N 9604: Work effectively with others
 HSS/ N 9605: Manage work to meet requirements
 HSS/ N 9606: Maintain a safe, healthy and secure environment
 HSS/ N 9607: Practice Code of conduct while performing duties
 HSS/ N 9609: Follow biomedical waste disposal protocols

Assessment Guidelines

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
5. To pass the Qualification Pack, every trainee should score as per assessment grid.
6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack